Achiever

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

I am (being) → a hard worker
I will (doing) → set the pace for production
I bring (contribution) → intensity and stamina of effort
I need (requirement) → freedom to work at my own pace
I love (value) → completing tasks
I hate (value) → a lack of diligence

Metaphor/Image → completing a race, getting to the finish line
Barrier Label → Work is more important than people

General Academic Life Tips
- Set at least one clearly defined and measurable goal for each of your courses at the beginning of the term. Document your progress toward every objective in an academic-achievement journal. To further track your academic progress, use the Academic Progress Audit System (APAS) to generate a progress report.
- Plan out your college career with the U of M’s Graduation Planner.
- Identify the most important fact, philosophy, concept, or law you learn in each class each week. Notice recurring patterns. Pinpoint discoveries.
- Set one or two “stretch” targets, such as earning a specific grade-point average, winning honors status, or being named to the dean’s list.
- Ask to review papers, projects, research studies, or tests of several students who consistently earn higher grades in a class than you do. Try to equal or surpass one or two things they do.
- Apply for the Undergraduate Research Opportunities Program (UROP) to challenge your research and creativity skills.
- Seek opportunities to apply several of the ideas and concepts you have learned. Address groups and conduct demonstrations so others can benefit from what you know.
- Ask each of your professors to clarify their expectations for your performance. Emphasize that you intend to exceed the minimum course requirements.

Career Development Tips
- As a talented achiever, you probably are attracted to goals. Take the time to establish clear and relevant objectives that will guide your intense efforts.
- Make a list of the steps to take in choosing a career, beginning with a visit your college’s Career Services office. The list – and being able to cross items off it as you follow through on them – will give you a sense of direction as well as a deep sense of accomplishment.
- Roles that challenge you and reward your hard work will allow your Achiever talents to flourish.
- Work environments that provide incentives for quality or productivity are likely to bring out your best efforts.
- Find a place where your productivity, stamina, intensity, and drive for completion will make you a valued team member.

Extracurricular Activities
- Join clubs that have members who share your strong work ethic through the U of M’s Student Unions & Activities webpage. You can also search keywords using the Engage Tool to find student groups, majors, etc. that are in your interest areas.
- Advance toward your academic and career goals by enrolling in rigorous classes, volunteering on campus through the Center for Community Engaged Learning, performing community service, working part time, and participating in intramural or extramural sports through the RecWell.
- Elect to join organizations like Minnesota Student Association where your accomplishments will be recognized. Choose groups with goals that align with your own. Insist on establishing deadlines for reaching...