Analytical

People who are especially talented in the Analytical theme search for reasons and causes. They have the ability to think about all the factors that might affect a situation.

I am (being) → logical and objective in approach
I will (doing) → find simplicity in the midst of complexity
I bring (contribution) → dispassionate thinking to emotional issues
I need (requirement) → time to think
I love (value) → data and facts
I hate (value) → things that are not or cannot be proven

Metaphor/Image → a reduction – boiling down to essence
Barrier Label → paralysis by analysis

Theme Contrast
Analytical: My head guides me
Empathy: My heart guides me

Career Development Tips
- Many people who are exceptionally talented in the Analytical theme are good at weighing evidence.
- Ask good questions of people who are currently in careers that interest you in an Informational Interview. One hallmark of Analytical talents is the quality of your questions.
- Talk to people who work in such fields as accounting, finance, sciences, forensics, computer technology, journalism, or other fields that involve data analysis or problem solving to find out what they enjoy most about their work.
- Explore jobs that allow you to make decisions based on your evaluation of facts, data, tangible evidence, and research findings.
- Environments that allow you the freedom to explore and think will allow your Analytical talents to flourish.
- Working with data and systems analysis, engaging in research, and critiquing ideas tend to bring out your best.
- Head to your college’s Career Services office for more career guidance!

General Academic Life Tips
- Examine data, collect facts, and read material for discussions. Anticipate problems. Ask questions to discover others’ perspectives on issues. Clarify your own position.
- Apply for the Undergraduate Research Opportunities Program (UROP) to challenge your research and creativity skills.
- Reduce situations, problems, opportunities, projects, assignments, and debates to their key components. Stay two or three steps ahead of everyone else’s thinking by pinpointing cause-and-effect relationships.
- Deduce the consequences of someone’s decisions, inaction, and pronouncements. Use logic to trace the effects of scientific breakthroughs, ethical lapses, and legal judgments.
- Prove to your classmates that there is an equal and opposite reaction to every action.
- Read assignments before class. Find information to support or discount the position taken by the author of the textbook.

Extracurricular Activities
- Gravitate to organizations known for their commitment to the use of logic and reason. Find one of these organizations through the Student Unions & Activities available at the U of M.
- Volunteer to serve on campus committees charged with proposing recommendations to key decision-making bodies such as the Minnesota Student Association (MSA) the school board, and the state legislature. Visit the Governing Bodies category through the U of M’s Student Unions & Activities to get involved!
- Join the debate team. Delve deeply into the chosen topic. Fully research both sides of the issue. Prepare logical arguments from both perspectives. Continue to build both cases to clearly define strong positions.
- Accompany an athletic coach to scouting and practice sessions for a week. Identify three to five ways you can combine your love for a particular sport with your analytical abilities. Consider plays the team could run, or the types of physical talents required for the various positions.

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